


Georg J.P. Link

Website: <https://georg.link/>

 orcid.org/0000-0001-6769-7867

INDUSTRY

Bitergia, Omaha, NE, USA

- **Director of Sales** 2019 – Present
 - Increased global sales by 60% over 2 years.
 - Bitergia provides software development analytics. Bitergia is an open source company that provides all services using and building 100% free and open source software.
 - Connect with industry professionals that manage open source communities to understand their community metrics needs and evaluate a product fit with Bitergia services.
 - Manage and grow the CHAOSS community, which Bitergia co-founded and maintains the GrimoireLab project in.

Freelance Web Developer

- **Custom Websites and Web Applications** 2007 – 2018
 - Developed custom web sites and applications with Drupal, WordPress, PHP, MySQL, HTML, CSS, JavaScript.
 - Architected and developed a custom CRM and billing system for a utility company.
 - Architected and implemented a website in course catalog with online booking for an agricultural trade school.

Claas of America, Omaha, NE, USA

- **Internship in Warranty Department** 2013
 - Analyzed years of warranty data using SAP export and MS Excel business intelligence features.
 - Updated and improved usability of online warranty claim submission manual.
 - Automated monthly reports in MS Excel with VBA-Programming.

VDLUFA Qualitätssicherung NIRS GmbH, Kassel, Germany

- **Java Developer** 2011
 - Implemented a Java-Servlet server/client application for decentralized data management and analysis.

Bankhaus C. L. Seeliger, Wolfenbüttel, Germany

- **Banking Apprentice** 2008 – 2011
 - Experienced each department of the bank.
 - Planned change management for rollout of a digital document management system.
 - Assisted internal organization and supported IT requests.

EDUCATION

Ph.D. in Information Technology

University of Nebraska at Omaha, Omaha, Nebraska, USA

- Dissertation: Cooperative Signaling Behavior: Signals for Open Source Project Health
- Advisor: Prof. Matt Germonprez
- Focus: Organizational engagement in open source

M.S. in Business Information Systems

Technical University Braunschweig, Braunschweig, Germany

- Thesis: Evaluating Anchored Discussion as a New Tool for Creativity in Online Collaboration
- Cumulative GPA: 1.3 (German grade translates to 3.7 / 4.0)

MBA – Master of Business Administration

University of Nebraska at Omaha, Omaha, Nebraska, USA

- Concentration: Collaboration Science
- Cumulative GPA: 3.9 / 4.0

B.A. in Business Administration

WelfenAkademie, Braunschweig, Germany

- Concentration: Banking
- Cumulative GPA: 1.8 (German grade translates to 3.2 / 4.0)

INDUSTRY TRAINING & CERTIFICATES

Bankkaufmann - banking professional

- Certified by Chamber of Commerce, Braunschweig, Germany
- Bankhaus C. L. Seeliger, Wolfenbüttel, Germany

Ausbilder-Eignungsprüfung - certified instructor

- Certified by Chamber of Commerce, Braunschweig, Germany
- WelfenAkademie, Braunschweig, Germany

ACADEMIC APPOINTMENTS	Brandeis University , Waltham, Massachusetts, USA	
	▪ Adjunct Professor	2020
	University of Nebraska at Omaha , Omaha, Nebraska, USA	
	▪ Adjunct Professor	2020
	University of Nebraska at Omaha , Omaha, Nebraska, USA	
	▪ Graduate Research and Teaching Assistant	2015 – 2019
	• Funded by Alfred P. Sloan Foundation and Mozilla	
	WelfenAkademie , Braunschweig, Germany	
	▪ Visiting Lecturer for Information Systems	2014 – 2019
	Technical University Braunschweig , Braunschweig, Germany	
▪ Research Assistant	2014 – 2015	
• Institute of Business Information Systems — Information Management Group		
▪ Research and Teaching Assistant	2013 – 2014	
• Institute of Operating Systems and Computer Networks — Algorithms Group		
• Comparing Linear Programming Solvers: CPLEX, Gurobi, and COIN-OR		
▪ Research Assistant	2011 – 2012	
• Institute of Business Information Systems — Decision Support Group		
TEACHING	Integrating Open Source Communities in the Corporate Context	2020 – Present
	▪ Brandeis University, Waltham, Massachusetts, USA	
	Cultivating Open Source Communities	2020 – Present
	▪ Brandeis University, Waltham, Massachusetts, USA	
	Introduction to Microsoft Excel	2014 – Present
	▪ WelfenAkademie, Braunschweig, Germany	
	Organizations, Applications, and Technology	2017 – 2020
	▪ University of Nebraska at Omaha, Omaha, Nebraska, USA	
Managing the Database Environment	2017 – 2018	
▪ University of Nebraska at Omaha, Omaha, Nebraska, USA		
Teaching Assistant: Algorithms and Data Structures	2013 – 2014	
▪ Technische Universität Braunschweig, Germany		
GRANT FUNDING	Total: \$13,033	
	▪ \$1,618 - Linux Foundation	2019
	• Travel support to Open Source Leadership Summit, Half Moon Bay, CA, USA	
	▪ \$1,851 - Linux Foundation	2018
	• Travel support to Open Source Summit Europe, Edinburgh, UK	
	▪ \$805 - Linux Foundation	2018
	• Travel support to Open Source Summit North America, Vancouver, Canada	
	▪ \$2,441 - Mozilla	2018
	• Travel support to ACM Collective Intelligence, Zurich, Switzerland	
▪ \$1,318 - Linux Foundation	2017	
• Travel support to Open Source Summit North America, Los Angeles, CA, USA		
▪ \$5,000 - University of Nebraska at Omaha	2017	
• Research Grant: Graduate Research and Creative Activity (GRACA)		
• Title: The Changing Nature of Volunteerism in Open Source Communities		
SCHOLARSHIPS	▪ College of Information Science and Technology, University of Nebraska at Omaha	2015 – 2016
	▪ Hanns-Seidel-Stiftung	2012 – 2014
	▪ German Academic Exchange Service (DAAD)	2012 – 2013

HONORS & AWARDS

- Doctoral Student Service Award, Association for Information Systems 2017
- Best Paper Award, AIS SIG GlobDev 2017
 - Link, G. J.P., & Qureshi, S. (2017). The role of open source in new business formation: Innovations for development. In *Proceedings of the Twenty-third Americas Conference on Information Systems*. Boston.
- Above and Beyond Excellence Award from UNO Student Government 2013
- Rotary Youth Leadership Award (RYLA) Seminar 2008

PUBLICATIONS

JOURNALS PEER-REVIEWED (5)

- 2021 Germonprez, M., Gandhi, R. A., Link, G. (2021). The Routinization of Open Source Project Engagement: The Case of Open Source Risk Management Routines. *Communications of the Association for Information Systems*, 49. <https://doi.org/10.17705/1CAIS.04938>
- 2020 Link, G. J.P., Kowal, J., Qureshi, S. (2020). Open Source in Development: Enabling Business and Services. *Information Systems Management*, 37(1), 52-74. <https://doi.org/10.1080/10580530.2020.1696548>
- 2019 Rao, M., Link, G. J.P., Marti, D., Leak, A., Bodo, R. (2019). A market for trading software issues. *Journal of Cybersecurity*, 5(1), tyz011. <https://doi.org/10.1093/cybsec/tyz011>
- 2019 Link, G. J.P., M. Rao, D. Mari, A. Leak, R. Bodo (2019) Marktplatz zur Kollaboration und Finanzierung von Open Source Software. *HMD Praxis der Wirtschaftsinformatik*, 56(2), 419-437. <https://doi.org/10.1365/s40702-018-00474-6>
- 2016 Link, G. J.P., D. Siemon, G. de Vreede, S. Robra-Bissantz (2016). Anchored Discussion: Development of a Tool for Creativity in Online Collaboration, *Journal for Universal Computer Science*, 22(10), 1339-1359. <https://doi.org/10.3217/jucs-022-10-1339>

JOURNALS EDITORIALY-REVIEWED (2)

- 2019 Link, G. J.P., K. Lumbard, N. Damen, H. Rosser, M. Germonprez, S. Goggins, A. Wiggins, V. Ahuja, J. brier, J. Cohoon, A. Halfaker, J. Howison, D. Marti, G. Newman, C. Østerlund, R. Paik, B. Rother, A. Schecter (2019). Open Community Health: Workshop Report. *Journal of Peer Production*, Issue 13: OPEN. <http://peerproduction.net/issues/issue-13-open/news-from-nowhere/open-community-health-workshop-report/>
- 2017 Link, G. J.P., K. Lumbard, K. Conboy, M. Feldman, J. Feller, J. George, M. Germonprez, S. Goggins, D. Jeske, G. Kiely, K. Schuster, M. Willis (2017). Contemporary issues of open data in Information Systems research: Considerations and recommendations. *Communications of the Association for Information Systems*, 41(Article 25), 587-610. <http://aisel.aisnet.org/cais/vol41/iss1/25/>

CONFERENCES (15)

- 2021 Gerosa, G., Wiese, I., Trinkenreich, B., Link, G. J.P., Robles, G., Treude, C., Steinmacher, I., Sarma, S. The Shifting Sands of Motivation: Revisiting What Drives Contributors in Open Source. Proceedings of the 43rd International Conference on Software Engineering. Virtual (originally in Madrid, Spain). <https://arxiv.org/pdf/2101.10291.pdf>
- 2018 Germonprez, M., Link, G. J.P., Lumbard, K., & Goggins, S. (2018). Eight Observations and 24 Research Questions About Open Source Projects: Illuminating New Realities. Proceedings of the ACM on Human-Computer Interaction, 2(CSCW), 57:1-57:22. <https://digitalcommons.unomaha.edu/isqafacpub/64/>
- 2018 Link, G. J.P., & Germonprez, M. (2018). Assessing open source project health. Proceedings of the Twenty-fourth Americas Conference on Information Systems 2018. New Orleans, LA. <http://aisel.aisnet.org/amcis2018/Openness/Presentations/5>
- 2018 Rao, M., Link, G. J.P., Marti, D., Leak, A., & Bodo, R. (2018). A trading market for prices in peer production. Proceedings of ACM Collective Intelligence. Zurich, Switzerland.
- 2018 Rao, M., Link, G. J.P., Marti, D., Leak, A., & Bodo, R. (2018). A Trading Market to Incentivize Secure Software. Proceedings of the 17th Annual Workshop on the Economics of Information Security (WEIS), Innsbruck, Austria. https://weis2018.econinfosec.org/wp-content/uploads/sites/5/2016/09/WEIS_2018_paper_27.pdf

- 2018 Gandhi, R., Germonprez, M., & Link, G. J.P.* (2018). Open data standards for open source software risk management routines: An examination of SPDX. Proceedings of the ACM GROUP'18, Sanibel Island. <https://doi.org/10.1145/3148330.3148333>
- 2018 Link, G. J.P., & Qureshi, S. (2018). The role of open source communities in development: Policy implications for governments. Presented at the HICSS 2018, Hawaii. <http://hdl.handle.net/10125/50190>
- 2017 Link, G. J.P. (2017). The value of engaging with open source communities. In *OpenSym '17 Companion*. Galway, Ireland: ACM. <https://doi.org/10.1145/3126673.3126679>
- 2017 Link, G. J.P., & Jeske, D. (2017). Understanding organization and open source community relations through the Attraction-Selection-Attrition Model. In *OpenSym '17 Companion*. Galway, Ireland: ACM. <https://doi.org/10.1145/3125433.3125472>
- 2017 Link, G. J.P., & Qureshi, S. (2017). The role of open source in new business formation: Innovations for development. In *Proceedings of the Twenty-third Americas Conference on Information Systems*. Boston. Retrieved from <http://aisel.aisnet.org/amcis2017/ICTs/Presentations/18/>
- 2017 Link, G. J.P., Gill, J., & Khazanchi, D. (2017). Measuring adoption of open source software and practices in organizations: A pilot study. In *Proceedings of the Twelfth Midwest Association for Information Systems Conference*. Springfield, IL. Retrieved from <http://aisel.aisnet.org/mwais2017/43/>
- 2017 Link, G. J.P., Lumbard, K., Germonprez, M., & Goggins, S. (2017). Advancing open online community science practice: The open community data exchange. In *Proceedings of the Twelfth Midwest Association for Information Systems Conference*. Springfield, IL. <http://aisel.aisnet.org/mwais2017/44>
- 2016 Link, G. J.P., Germonprez, M., Goggins, S., Hemsley, J., Rand, B., & Squire, M. (2016). The Open Community Data Exchange: Advancing data sharing and discovery in open online community science. In *OpenSym '16 Companion*. Berlin, Germany: ACM. <https://doi.org/10.1145/2962132.2962142>
- 2016 Link, G. J.P., & Germonprez, M. (2016). Understanding open source communities as complex adaptive systems: A case of the R Project community. In *AMCIS 2016 Proceedings*. San Diego, CA. Retrieved from <http://aisel.aisnet.org/amcis2016/Open/Presentations/7/>
- 2015 Link, G. J.P., Siemon, D., de Vreede, G.-J., & Robra-Bissantz, S. (2015). Evaluating Anchored Discussion to Foster Creativity in Online Collaboration. In N. Baloiian, Y. Zorian, P. Taslakian, & S. Shoukouryan (Eds.), *Collaboration and Technology* (pp. 28–44). Springer International Publishing. https://doi.org/10.1007/978-3-319-22747-4_3

OTHER PUBLICATIONS (4)

- 2019 Dorfman, J., Link, G. J.P. (2019, February 7). Umpires of open source licenses. Retrieved from <https://opensource.com/article/19/2/umpires-open-source-licenses>
- 2018 Silva, R., Link, G. J.P. (2018, November 12). Open Community Metrics and Privacy: MozFest18 Recap. Retrieved from <https://software.ac.uk/blog/2018-11-12-open-community-metrics-and-privacy-mozfest18-recap>
- 2018 Link, G. J.P. (2018, December 7). Is open source wealth distribution fair? Retrieved from <https://opensource.com/article/18/12/wealth-open-source-distributed>
- 2018 Ahuja, V., Marti, D., Link, G. J.P., Germonprez, M., & Goggins, S. P. (2018, May 23). How to measure the impact of your open source project. Retrieved from <https://opensource.com/article/18/5/metrics-project-success>

PRESENTATIONS (36)

- 2021 Link, G. J.P., & Wang, Y. (2021, December). Gitee | OSS Project Health Metrics for Gitee Projects. Presented at Open Source Summit China, online. Retrieved from <https://sched.co/pceA>
- 2021 Link, G. J.P. (2021, November). Building and Supporting Open Source Communities Through Metrics. Presented at SeaGL, online. Retrieved from <https://osem.seagl.org/conferences/seagl2021/program/proposals/848>

*Authors in alphabetical order

- 2021 Vargas, S., Link, G. J.P., Germonprez, M., Foster, D., & Goggins, S. (2021, November). Panel Discussion: Metrics for Understanding Project Health. Presented at Linux Foundation Member Summit, Napa, CA, USA. Retrieved from <https://sched.co/nDeP>
- 2021 Link, G. J.P. (2021, November). Growing Communities: A Research-based Framework for Eliminating Barriers to Contribution. Presented at Linux Foundation Member Summit, Napa, CA, USA. Retrieved from <https://sched.co/nDeq>
- 2021 Link, G. J.P. (2021, October). Identify and Recognize your Most Valuable Contributors. Presented at All Things Open, Raleigh, NC, USA. Retrieved from <https://2021.allthingsopen.org/sessions/identify-and-recognize-your-most-valuable-contributors/>
- 2021 Link, G. J.P. (2021, September). Welcome State of CHAOSS. Presented at CHAOSScon North America, Seattle, WA, USA. Retrieved from <https://chaoss.community/chaosscon-2021-na/>
- 2021 Link, G. J.P., Barron, E., Marrich, A., Tift, M., Germonprez, M., & Goggins, S. (2021, September). Panel Discussion: Contributor Leaderboards to Incentivize Good Community Citizenship. Presented at Open Source Summit North America in Seattle, WA, USA. Retrieved from <https://sched.co/lARk>
- 2021 Sarma, A., Guizani, M., Izquierdo, D., & Link, G. J.P. (2021, September). Panel Discussion: Eliminating Common Barriers to Contribution for More Inclusive Communities. Presented at Open Source Summit North America in Seattle, WA, USA. Retrieved from <https://sched.co/lAWa>
- 2021 Link, G. J. P. (2021, June). Leaderboards: Celebrating contributors and incentivizing good community citizenship. Presented at Upstream 2021, online. Retrieved from <https://upstream.live/speaker-2021/georg-link>
- 2020 Link, G. J.P. (2020, October). BOF: Discussing Metrics for Open Source in Light of Insights from the CHAOSS Project. Birds of a Feather session facilitated at Open Source Summit Europe, online. Retrieved from <https://sched.co/eCC1>
- 2020 Link, G. J.P. (2020, September). Metrics for open source in light of insights from the CHAOSS Project. Presented at State of the Source, online. Retrieved from <https://eventyay.com/e/8fa7fd14/session/6263>
- 2020 Link, G. J.P. (2020, July). Building community metrics for GNOME and everyone. Presented at GUADEC 2020, online. Retrieved from <https://events.gnome.org/event/1/contributions/73/>
- 2020 Link, G. J.P., Foster, D., Downey, M., & Cruz, M. (2020, June). Panel: Succession Planning for the Open Source Movement. Hosted at Open Source Summit North America 2020, online. Retrieved from <https://ossna2020.sched.com/event/c3WK/panel-succession-planning-for-the-open-source-movement-georg-link-bitergia-dawn-foster-vmware-michael->
- 2020 Link, G. J.P. (2020, June). BoF: Discussing Metrics for Open Source in Light of Insights From the CHAOSS Project. Hosted at Open Source Summit North America 2020, online. Retrieved from <https://ossna2020.sched.com/event/c3T5/bof-discussing-metrics-for-open-source-in-light-of-insights-from-the-chaoss-project-georg-link-bitergia>
- 2020 Link, G. J.P. (2020, June). Measuring Community Health – CHAOSS. Presented at Virtual OpenShift Commons Gathering. Retrieved from https://commons.openshift.org/gatherings/Community_Development_2020.html
- 2020 Brasseur, VM, Cuevas, G., Link, G. J.P., & Germonprez, M. (2020, June). AMA Live Chat with Speaker, Panelists and Community. Presented at Virtual OpenShift Commons Gathering. Retrieved from https://commons.openshift.org/gatherings/Community_Development_2020.html
- 2020 Link, G. J.P. (2020, March). Open source project data is not open data: a tutorial on analyzing open source projects. Presented at SCALE 18x, Pasadena, CA, USA. Retrieved from <https://www.socallinuxexpo.org/scale/18x/presentations/open-source-project-data-not-open-data-tutorial-analyzing-open-source>
- 2020 Link, G. J.P. (2020, January). Keynote: Welcome and State of CHAOSS. Presented at CHAOSScon Europe 2020, Brussels, Belgium. Retrieved from <https://chaoss.community/CHAOSScon-2020-EU/>

- 2019 Huesman, N., Foster, D., Link, G. J.P., & Smith, J. (2019, March). Panel Discussion: Metrics That Matter: Forging a Path to More Diverse, Inclusive Communities. Panel Discussion presented at the Open Source Leadership Summit 2019, Half Moon Bay, CA, USA. Retrieved from <https://sched.co/LG3N>
- 2019 Link, G. J.P. (2019, March). Signaling Diversity and Inclusion for Open Source Project Health. Presented at the Student Research and Creative Activity Fair 2019, Omaha, Nebraska, USA. Retrieved from <https://sched.co/LG3N>
- 2018 Raniere Silva, & Link, G. J.P. (2018, October). Open Community Metrics and Privacy. Presented at the Mozilla Festival, London, UK.
- 2018 Link, G. J.P., Izquierdo-Cortazar, D., Irwin, E., & Foster, D. (2018, October). Tutorial: How to Prepare a Diversity and Inclusion Report for your Community. Presented at the Open Source Summit Europe 2018, Edinburgh, UK. Retrieved from <https://sched.co/FxYK>
- 2018 Link, G. J.P., & Lombard, K. (2018, August). Chaos or CHAOSS: What we hear from the CHAOSS Community. Presented at the CHAOSScon North America 2018, Vancouver, BC, Canada. <https://chaoss.github.io/website/CHAOSScon/2018NA/slides/Chaos-or-CHAOSS.pdf>
- 2018 Link, G. J.P. (2018, March). Engaging Volunteers and Voluntolds in Open Source Projects. Presented at the 10th Annual Research and Creative Activity Fair, Omaha, NE, USA. <https://digitalcommons.unomaha.edu/srcf/2018/schedule/148/>
- 2017 Germonprez, M., & Link, G. J.P. (2017, September). BoF: Community Health Analytics for Open Source. Birds-of-a-Feather presented at the Open Source Summit North America, Los Angeles, CA, USA. Retrieved from <http://sched.co/BCsP>
- 2017 Link, G. J.P. (2017, August). Understanding organization and open source community relations through the Attraction-Selection-Attrition Model. Presented at OpenSym 2017, Galway, Ireland.
- 2017 Link, G. J.P. (2017, August). The value of engaging with open source communities. Presented at the OpenSym 2017 Doctoral Consortium, Galway, Ireland.
- 2017 Link, G. J.P. (2017, August). The role of open source in new business formation: Innovations for development. Presented at the Twenty-third Americas Conference on Information Systems, Boston, MA, USA.
- 2017 Link, G. J.P., & Lombard, K. (2017, May). Advancing open online community science practice: The open community data exchange. Presented at the Twelfth Midwest Association for Information Systems Conference. Springfield, IL, USA.
- 2017 Link, G. J.P. (2017, May). Measuring adoption of open source software and practices in organizations: A pilot study. Presented at the Twelfth Midwest Association for Information Systems Conference. Springfield, IL, USA.
- 2016 Link, G. J.P. (2016, December). Moving Open Source Communities: How Foundations Onboard Communities. Presented at the SIGOPEN Developmental Workshop at ICIS 2016, Dublin, Ireland.
- 2016 Link, G. J.P., & Lombard, K. (2016, December). Communication Technology Selection in a Young Open Source Community: A Case of the Hyperledger Project. Presented at the SIGOPEN Developmental Workshop at ICIS 2016, Dublin, Ireland.
- 2016 Link, G. J.P. (2016, August). The Open Community Data Exchange: Advancing Data Sharing and Discovery in Open Online Community Science. Presented at the OpenSym 2016, Berlin, Germany.
- 2016 Link, G. J.P. (2016, April). The Guided Evolution of Open Source Communities. Presented at the 14th Annual BigXII+ MIS Research Symposium, Baylor University, Waco, TX, USA.
- 2016 Link, G. J.P. (2016, March). The Guided Evolution of Open Source Communities. Presented at the 8th Annual Research and Creative Activity Fair, Omaha, NE, USA. <http://digitalcommons.unomaha.edu/srcf/2016/Schedule/56/>
- 2015 Link, G. J.P. (2015, November). The Movement and Commoditization of Open Source Communities. Presented at the INFORMS Annual Meeting 2015, Philadelphia, PA, USA.

**GRANT WRITING
EXPERIENCE**

NSF: Early-concept Grants for Exploratory Research (EAGER)

2018

- Title: Securing Critical Software Through Futures Markets
- PI: Matt Germonprez
- Unfunded proposal

	Mozilla Research Grants 2018H1	2018
	<ul style="list-style-type: none"> ▪ Title: Experiment on Introducing Project Health Signals and Price Signals in Open Source ▪ PI: Georg Link ▪ Unfunded proposal 	
	Mozilla Open Source Experiments Program	2018
	<ul style="list-style-type: none"> ▪ Title: Experiment for Health Signals in Bugmark ▪ PI: Georg Link ▪ Unfunded proposal 	
	Alfred P. Sloan Foundation	2017
	<ul style="list-style-type: none"> ▪ Title: Open Source Project Health and Sustainability ▪ PI: Matt Germonprez and Sean Goggins ▪ Funded with \$449,351 (2018-2020) 	
	GRACA internal grant University of Nebraska at Omaha	2017
	<ul style="list-style-type: none"> ▪ Graduate Research and Creative Activity (GRACA) ▪ Title: The Changing Nature of Volunteerism in Open source Communities ▪ PI: Georg Link ▪ Funded with \$5,000 (2017) 	
	GRACA internal grant University of Nebraska at Omaha	2016
	<ul style="list-style-type: none"> ▪ Graduate Research and Creative Activity (GRACA) ▪ Title: The Guided Evolution of Open Source Communities ▪ PI: Georg Link ▪ Unfunded proposal 	
	BMBF (German Federal Ministry of Education and Research)	2014
	<ul style="list-style-type: none"> ▪ Title: DETHIS - Design Thinking for Industrial Services ▪ PI: Christoph Lattemann ▪ Project number 01FJ15100 funded with 1.6 million Euro (2016-2019) 	
PROFESSIONAL UNIVERSITY ACTIVITIES	UNO Mozilla Club , University of Nebraska at Omaha	2018 – 2019
	<ul style="list-style-type: none"> ▪ Founder and Vice-President 	
	Graduate College Committee , University of Nebraska at Omaha	2016 – 2018
	<ul style="list-style-type: none"> ▪ Student Representative 	
UCRCA Committee (internal grants), University of Nebraska at Omaha	2016 – 2017	
<ul style="list-style-type: none"> ▪ Student Representative 		
PhD Student Group , University of Nebraska at Omaha	2015 – 2017	
<ul style="list-style-type: none"> ▪ Founder and President 		
PROFESSIONAL ACADEMIC ACTIVITIES	Executive	2015 – 2019
	<ul style="list-style-type: none"> ▪ Communications Director, AIS SIGOPEN 	
	Organizing (Conference and Workshop)	
	<ul style="list-style-type: none"> ▪ CHAOSScon North America Organizing Committee 	2018
	<ul style="list-style-type: none"> ▪ CHAOSScon Europe Organizing Committee 	2018
	<ul style="list-style-type: none"> ▪ Workshop on Open Community Health 	2018
	<ul style="list-style-type: none"> ▪ OpenSym Program Committee 	2018
	<ul style="list-style-type: none"> ▪ AMCIS Minitrack Co-Chair 	2018
	<ul style="list-style-type: none"> • Minitrack: Peer Production Project Health 	
	<ul style="list-style-type: none"> ▪ OpenSym Program Committee and Session Chair 	2017
<ul style="list-style-type: none"> ▪ SIGOPEN Pre-ICIS Workshop on Open Phenomena 	2017	

Reviewing for Journals

- 2018 2018
 - Information and Organization
 - Information & Management
 - Information Technology for Development
 - Journal of the Association for Information Systems
 - Journal of Organizational Computing and Electronic Commerce
 - HMD Praxis der Wirtschaftsinformatik
- 2017 2017
 - Information Technology for Development
 - Information & Management
 - International Journal of Entrepreneurship and Small Business
 - International Journal of Human-Computer Interaction
- 2016 2016
 - Communications of the Association for Information Systems

Reviewing for Conferences

- 2019: AMCIS 2019
- 2018: ICIS, AMCIS, ECIS, OpenSym 2018
- 2017: AMCIS, ECIS, PACIS, MWAIS, OpenSym 2017
- 2016: ICIS, HICSS, AMCIS, ECIS 2016
- 2015: ECIS 2015

Conference Volunteering

- ACM Group 2018
- OpenSym 2017
- Big XII+ MIS Research Symposium 2017
- International Conference on Information Systems 2016
- International Conference on Web Intelligence and International Conference on Brain Informatics & Health 2016
- Coalition of Urban and Metropolitan Universities 2015

PROFESSIONAL AFFILIATIONS

- **Link-Afrika e.V.** 2021 – Present
- **Oakmont Homeowners Association, Inc.** 2019 – Present
- **Open Source Initiative (OSI)** 2019 – Present
- **Free Software Foundation (FSF)** 2019 – 2020
- **Association for Computing Machinery (ACM)** 2016 – 2019
- **Association for Information Systems (AIS)** 2016 – 2019
 - AIS SIGOPEN
 - Midwest United States Association for Information Systems (MWAIS)
- **German Federal Agency for Technical Relief, Helmstedt** 2009 – 2015

OPEN SOURCE

- **Contributor to Open Source Projects**
 - CHAOSS Project 2017 – Present
 - IEEE SA OPEN 2021 – Present
 - OpenSSF Best Practices Badge Program [was: Core Infrastructure Initiative Badge] 2017 – Present
 - SustainOSS 2018 – Present
 - Bugmark 2017 – 2019
 - Toolkit for YNAB 2017 – 2018
 - Drupal 2009 – 2010
 - OpenOffice.org 2006 – 2009

Attended Open Source Conferences

- GNOME Users And Developers European Conference (GUADEC) 2020
- Southern California Linux Expo (SCaLE) 2020
- State of the Source 2020
- All Things Open 2019
- Open Core Summit 2019
- OSCON 2019
- Linux Foundation Member Summit 2021
- Open Source Leadership Summit 2017, 2019
- Open Source Summit North America 2017, 2018, 2019, 2020, 2021
- Open Source Summit Europe 2017, 2018
- Open Source Summit China 2021
- Mozilla Festival (MozFest) 2017, 2018
- FOSDEM 2018, 2020
- CHAOSScon Europe 2018 2020
- CHAOSScon North America 2018, 2019, 2021
- SeaGL 2021
- Sustain Summit 2018, 2020
- Upstream 2021

LANGUAGES

- English: Native
- German: Native



[CV last updated on 2022-01-23]